

Harrow Nature Conservation Forum's anti-racism policy

The Harrow Heritage Trust confirmed its full support for the findings of the MacPherson Report on the Stephen Lawrence Inquiry at the Borough Conference in 1999.

This report defines institutional racism as 'The collective failure of an organisation to provide an appropriate and professional service to people because of their colour, culture or ethnic origin. It can be seen or detected in processes, attitudes and behaviour which amount to discrimination through unwitting prejudice, ignorance, thoughtlessness and racist stereotyping which disadvantage minority ethnic people/'

The Harrow Nature Conservation Forum has a strong policy of encouraging all members of the public to participate in our various activities and initiatives. For example, in 2006 we published and distributed a leaflet describing our major wildlife sites in Gujarati, while volunteers from both the Hindu and Jewish faith communities are active on our sites.

Agreed at the meeting of the Harrow Nature Conservation forum of 26th January 2016

Signed

A handwritten signature in black ink that reads "Stephen Bolsover". The signature is written in a cursive, flowing style.

Stephen Bolsover, Chairman

Date of next review: 26th January 2018