

Harrow Nature Conservation Forum's equal opportunity policy

The Harrow Nature Conservation Forum is committed to achieving equality of opportunity and freedom from discrimination in the services it provides, in its employment policies and practices and in its recruitment and treatment of volunteers.

The Harrow Nature Conservation Forum will continue to pursue its objectives in a way which is responsive to the needs of Harrow residents, which reflects Harrow's multi-cultural heritage and which ensures that all receive an equal quality of service, irrespective of gender, marital status, colour, race, nationality or ethnic or national origins, disability, age, religion or sexual orientation.

With regard to employment, the Forum's policy is that there will be no discrimination in recruitment, employment conditions, training and promotion. Furthermore, our aim is that the Trustees and the Executive Committee reflect the composition of the Harrow community in which they are based.

Agreed at the meeting of the Harrow Nature Conservation Forum of 26th January 2016

Signed

A handwritten signature in black ink, appearing to read "Stephen Bolsover". The signature is written in a cursive, flowing style.

Stephen Bolsover, Chairman

Date of next review: 26th January 2018